



**SB-4543**

**M. H. R. D. (Full Time) (Sem. VI) Examination**  
**March / April - 2011**  
**Global Human Resource Management**

Time : 3 Hours]

[Total Marks : 100

**Instructions :**

(1)

नीचे दृष्टावेक निशानीवाणी विगतो उत्तरवही पर अवश्य कभवी. Fillup strictly the details of signs on your answer book.	Seat No. :
Name of the Examination :	<input type="text"/>
<input type="text" value="M. H. R. D. (FULL TIME) (SEM. 6)"/>	<input type="text"/>
Name of the Subject :	<input type="text"/>
<input type="text" value="GLOBAL HUMAN RESOURCE MANAGEMENT"/>	<input type="text"/>
Subject Code No. : <input type="text" value="4"/> <input type="text" value="5"/> <input type="text" value="4"/> <input type="text" value="3"/>	<input type="text"/>
Section No. (1, 2,.....) : <input type="text" value="NIL"/>	<input type="text"/>
	Student's Signature

(2) Figures to the right hand side indicates full marks.

1 What according to you are the differences between domestic and Global Human Resource Management. **20**

**OR**

1 Discuss the factors affecting Expatriate performance. **20**

2 Discuss the Compensation package of the international staff in recent scenario. **20**

**OR**

2 Discuss the deployment cycle for international assignments. **20**

3 Discuss Ethnocentric approach, Polycentric approach, Geocentric approach of International staffing. **20**

**OR**

3 Discuss the factors to be taken into consideration while designing performance appraisal for expatriates. **20**

4 Discuss the performance review practices of Russia and Japan. 20

OR

4 Discuss Sales subsidiary and International Division structure of a multinational organization. 20

5 Discuss the outline of the social security schemes on the whole in Federal republic of Germany and Russia. 20

OR

5 Discuss the design of a training programme for an expatriate. 20

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